



Commitment to achieving Net Zero

Briggs and Forrester Group Ltd is committed to achieving net zero emissions across our business and supply chain by 2040. Our vision is to secure the future of our planet, for the sake of our business and our people, by becoming the leader in sustainability within the M&E sector. We want to create a net zero future, based on our excellence at every level ethos.

We will achieve this through maintaining and improving our strong, professional relationships with our clients and supply chain partners, through continued adoption and implementation of digitisation and new technologies, and training and development of our employees and supply chain partners.

We have laid out long-term ambitions across three areas: Our Business, Our People and Our Product, and have set objectives and key performance indicators that will drive the delivery of our vision and measure our success.

Our strategy has been shaped by the UN Sustainable Development Goals:

Our Business: SDG 7, 9, 11

Our People: SDG 3, 4, 5, 8, 10

Our Product: SDG 12

Progress against our objectives will be reviewed and published on an annual basis.

Baseline Emissions Footprint

Carbon reporting processes for Briggs & Forrester Group are undertaken in line with our financial year, November to October.

Baseline Year: 2020 Financial Year

Emissions	Total (tCO₂e)
Scope 1	1436
Scope 2	160
Scope 3	Not reported
Total Emissions (tCO₂e)	1596

Carbon emissions for the baseline year were calculated using financial data and applying BEIS carbon factors from the GHG Protocol. Due to the limitations of available data surrounding vehicle mileage, all data relating to fossil fuel consumption for vehicles was assumed to fall into scope 1. All electricity consumed for electric vehicles is accounted for in scope 2. Development work is underway to further refine this data and additionally provide clarity of scope 3 emissions.



Current Emissions Reporting

Reporting Year: 2022 Financial Year

Emissions	Total (tCO ₂ e)
Scope 1	1071
Scope 2	168
Scope 3	20
Total Emissions (tCO₂e)	1259

2022 emissions data indicates a 21% drop in total emissions. This is likely associated with the transition towards alternative fuelled company vehicles, although emissions are still reported in the same way as the baseline year. Scope 3 emissions include water supply and treatment, transport and distribution losses for grid electricity and emissions associated with waste, all from fixed premises.

NOTE: All tCO₂e values stated in this Carbon Reduction Plan have been calculated using updated data and relevant GHG Protocol conversion factors for the period and are corrections from any previously published information or reports.

Emissions Reporting Scopes

Scope 1 (Direct): Direct emissions from sources owned or controlled by the reporting company. E.g., emissions from company premises and vehicles.

Scope 2 (Energy Indirect): Indirect emissions for the generation of purchased energy for the reporting company's own use. E.g., electricity, steam, heating, and cooling.

Scope 3 (Other Indirect): All other indirect emissions, not included in Scope 2, that are a result of the reporting company's activities but occur at sources not owned or controlled by the reporting company.

Emissions Reduction Targets

To continue progress to achieving net zero, we have adopted the following carbon reduction targets.

2040

NET ZERO ACROSS OUR BUSINESS AND SUPPLY CHAIN

2030

NET ZERO IN OUR SCOPE 1 & 2 EMISSIONS (Reduce direct emissions by 67%)
 100% OF OFFICES TO HAVE EV CHARGING POINTS
 WE WILL GENERATE RENEWABLE ENERGY FOR OUR OWN USE
 MAXIMUM FLEET VEHICLE EMISSIONS TO BE 40G/KM
 TOP 25% SUPPLIERS & 10% SUBCONTRACTORS BY SPEND TO BE NET ZERO
 100% SUPPLY CHAIN HAVE FOLLOWED SUSTAINABLE LEARNING PATHWAY

We project that carbon emissions will decrease to 527 tCO₂e by 2030. This is a reduction of 67% compared to the 2020 baseline reporting year and 58% reduction compared to 2022.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 336 tCO_{2e}, a 21% reduction against the 2020 baseline and the measures will be in effect when performing the contract.

- 9.34 tonnes of waste recycled from our offices.
- Over 450 hours of sustainability training completed with the Supply Chain Sustainability School.
- 75 trees planted via the Creating Tomorrows Forests as part of our 75th birthday anniversary celebrations, sequestering around 75 tonnes of carbon over their lifetime.
- 24 EV chargers installed at our Northampton Head Office, providing an estimated 33,539 kW energy to vehicles since March 2022. This equates to approximately 58,998 miles of avoided fossil fuel emissions, saving an estimated 23,769 kgCO_{2e} – equivalent to charging 2.8 m smartphones.
- Company fleet offerings now only consists of hybrid, plug in hybrid and electric vehicle, with the average emissions of our fleet being 42g/km. 59% of our fleet (including commercial vehicles) are alternatively fuelled, half of which are full EV.
- All office electrical tariffs switched to a green energy supplier.
- Agile Working Policy to allow employees to work from home, where possible, to reduce travel and improve work-life balance.

Current and Future Carbon Reduction Initiatives

The following measures have been completed since the baseline reporting but will not have been in effect during the last financial year's reporting.

- Installation of PV panels to our Northampton Head Office. The installation is expected to generate 25,962 KWh of electricity, which could equate to a saving of 2199 kgCO_{2e} annually.
- Improved controls systems installed in our Northampton Head Office to reduce energy consumption.

In the future we plan to implement further measures such as:

- Further development of emissions reporting systems and expansion of scope 3 reporting.
- Further roll out of electric vehicle charging points to our other UK regionally offices.
- Energy audits of all our offices.
- Further reductions to fleet emissions through adoption of alternative fuelled vehicles.
- Development of EPD library for embodied carbon reporting on projects.
- Achieving a Science Based Targets initiative (SBTi) approval of our Carbon Reduction Plan.



- Further encouraging the use of technologies to reduce the need to travel to offices and sites, such as using Microsoft Teams, Open Space etc.
- Further roll out of sustainability training for our people, including net zero and carbon literacy courses and specific detailed content for teams across different roles.
- Continued implementation of our digitalisation technologies across projects to drive efficiencies, capture information effectively and reduce waste and rework.
- Continued support of agile and remote working to minimise unnecessary travel.
- Create Carbon Reduction Plans across all our offices.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Executive Board of Briggs & Forrester Group Ltd.

Signed on behalf of Briggs & Forrester Group Ltd:

A handwritten signature in black ink, appearing to read 'Paul Burton', with a long horizontal line extending to the left.

Paul Burton
Group Chairman and Chief Executive